

RESURRECTION LUTHERAN CHURCH COUNCIL MEETING

March 15, 2022

Present: Brenda Skelton, Steve Wohlfiel, April Guenther, Jim Bendtsen, Ron Reichert, Brad Nelson, Debbie Kainz, Larry Gnatzig, Brenda Skelton

Absent: Mary Ubuntu, Sue Koloske

Ron called the meeting to order at 6:30 p.m.

Devotion:

Brenda – The council read an interactive reading of “A Walk into the Dark”

Secretary minutes:

Motion to accept January minutes was made by Brenda seconded by Debbie, motion carried.

Treasurer’s Report:

Council accepted the report as presented by Jim. Report attached.

Pastor’s Report:

The Journeys Lutheran School Gala was held on March 12. 7 members of RLC were there to offer our support of our partners. Relationships are forming and growing. Thanks to Sue Koloske for her generosity in serving as our connection point to Journeys Lutheran School. We will be hosting a teacher appreciation banquet at RLC on June 1st. More to come from Local Outreach!

It is a great blessing to be moving toward worship and fellowship without required masks. As we continue to make decisions about restoring worship practices, coffee hour, etc., we will need to reinstate ushers to direct folks at communion and also we will need volunteers to set up communion (fill cups) and set up coffee.

Wednesday Evening Prayer during Lent will focus on prayers for peace. Please get the word out to any friends, family or neighbors that you think would like to pray for peace during this 7:00 pm service.

It is a blessing that we have new members at RLC. We need to incorporate them into the life of RLC as appropriate. Committee chairs, please check their time and talent sheets and redo schedules, if need be, so that our new members can participate in the life of this place.

Listening Sessions have been well attended and participation has been lively. There is a sense of ownership being shown through this that is so valuable! Exciting days here at RLC!

Building & Grounds – Brad Nelson

- I ordered a tent canopy from Celina Tent. The tent is presently backordered until May. I spoke with a company representative, and they said that the canopy is in stock, but the poles are backordered. They told me to call for an update in early May. The tent cost including delivery is \$1753.22.
- In March I will be making up lists for weeding and mowing schedules.

Worship & Music

- RLC Worship and Music Committee Report – March 2022
- Thanks to all those who offer their time and talents to our church to keep things running smoothly as June and I navigate our new roles. Here are the updates we have:
- The worship planning team met on Monday, February 21. Worship plans were developed through Good Friday.

- Mid-week Lenten services began on Ash Wednesday, March 2.
- Tom and Sue decorated the church for Lent. It looks beautiful.
- Tom also provided a lovely solo at the March 6th service.
- Andy Toth is now charged with lighting the eternal flame, thanks to his God-given height.
- Karen Van D. graciously baked bread thru mid-May. There is a sign-up sheet for additional dates is on refrigerator. June has ordered communion cups, so we will be good for a while.
- We are looking for a 4th person to add to the rotation of online service recording.
- Assisting Ministers are booked thru April
- Sign up for Lectors is posted on the kiosk

Stewardship/City Outreach:

Divine Intervention

- Homeless Housing at the Super 8. We are in the final month of providing housing for families. Eleven families, each with a case manager, are looking to find more permanent housing by the end of March. 4 RLC members have been part of the regular staffing of this ministry.
- Project Home. DI is looking for volunteers to help gather items + deliver them to newly housed homeless individuals + families. On average 1-2 families are furnished a week
- S.O.S. (Sharing Our Suppers). RLC is scheduled to provide bags lunches for 40 homeless people on 4/22, 5/20/, 6/17 + 7/15

Prison Ministry

- Lenten devotional booklets have been sent to folks who are currently incarcerated.

Local Outreach

- Journeys School spring gala is March 12th. RLC will have a table at the event.
- We continue to volunteer at Journeys on the 3rd Thursday of each month, with our next date being March 17th
- APPROVAL NEEDED: we would like to collect cleaning supplies for the New Berlin Food Pantry starting the Sunday after Easter. We would have the collection barrel available in the narthex on April 24, May 1, and May 8.

Hospitality:

- I am happy to tell you all that we have 5 new members! The first family is Brian Holtz and his two children, Benjamin and Stella. The second family is John (Kacz) and Cindy Kaczmarowski. We will be welcoming them into the Resurrection family on Sunday, March 13. Kacz and Cindy won't be there as he is having surgery later in the week and needs to Covid test on Sunday.
- We celebrated Reconciling in Christ Sunday on February 27. Larry Gnatzig was the speaker for the day making a comparison of his journey and the Resurrection journey to embrace the LGBTQ+ community. We also have ordered and received the updated stickers for the doors to replace the old logo for identifying us as a RIC Congregation.

Education:

- No added information to share.

Congregational Life:

- No recent activity since last report.

Youth:

No report

Old Business/New Business

- Fellowship Hall/Building Use – After discussion regarding the use of the building, and comparable space rentals in the area, the ‘recommended donation’ has increased to \$200 from \$100 beginning on June 1.
- May is the target month to present ideas for driving/increasing membership
- We will doing a monthly reporting in the announcements at the end of each month.
- We discussed and will be implementing a process for members to share their total use of time, talents and treasure including outside of our doors. Larry will work with Sue.
- Ron announced Linda’s retirement that will be on June 5. We will be setting a plan to find a replacement for her.
- Listening sessions notes are attached below: We need to discuss and follow-through.

Prayer/Adjourn

- Next Council Meeting April 19

Respectfully submitted,
Larry Gnatzig, Secretary

RLC VMV Listening Session Notes:

2/27/2022

1. What are our values? What do we value?

- *Service to one another and to others
- *Rich worship experience: feels fresh and new each week, not rote
- *Worship empowers participants to leave with action
- *Include all
- *Being a Good Neighbor
- *Empower people of all ages to use their gifts

2. Why do we exist?

- *To spread the Gospel in word and deed
- *To share together in worship of God
- *We are “proof” of the mustard seed parable: amazing things can come from something small when there is faith

3. Specific Suggestions

- *Have a “Little Library” or “Little Food pantry”
- *Have food drives for the New Berlin Food Pantry and advertise it to the community so that our neighbors can participate
- *Have outdoor evening worship and have kids “bring a friend”
- *Have an early Fall Homecoming Sunday: invite everyone who has ever attended to come home that day (less pressure for those who have been away for whatever reason). Have the focus be fun and fellowship: outdoor games, bouncy house, music, food

3/6/2022

1. What are our values? What do we value?

- *Diversity and inclusion—you just feel it when you are here – continue and expand – expand generations
- *Come as you are, Friendliness/Caring, relationships-connection
- *Outreach – service and relationships with other people in need
- *Flexibility, Agility – families have busy schedules and sports has crept into Saturdays and Sundays
- *Sunday School – Education – Variety of methods and times

2. Why do we exist?

- *Fellowship, nurturing faith in ourselves and each other
- *Grow together with Jesus

3. Vision – what would you like to see our congregation grow into

- *Everyone in this group really liked the vision that we have provided.

4. Specific Suggestions

- *Tie mission & values together a little more
- *Variety of worship, fellowship, and outreach opportunities
- *Continue to make it joyful church
- *RLC picnic and invite the community
- *Outdoor movie night in the summer
- *Homeless night – (invite people staying in the motels to a sit-down dinner with food and fellowship)
- *Other areas
 - *Website clean-up that offers better communication – Have after church site walkthroughs
 - *Better communication on getting access to others

3/13/2022

1. What are our values? What do we value?

- Acceptance, love, unity, celebration, fellowship, happy, joyous
- Relationships (not acquaintances) – Pastor is human and relatable – meets us where we are at
 - Friend and humble
- Need to be able to share beyond our walls – need to add a value for this
- Non-judgmental
- Potential marketing messages/questions: Haven't been to church in a long time? Is your church judgmental? Does your church accept you as you are? Do you want to be with a faith community that meets you where you are at? Is your church boring and not connected to your life?

2. Why do we exist?

*To help others, spread the word of God, be a refuge—to be a place of peace—to be a place where you are enough

*Have members share their gifts

3. Vision – what would you like to see our congregation grow into

*Everyone in this group really liked the vision that we have provided.

4. Specific Suggestions

*Appeal to children, intentionally invite families for separate events

*Have specific non-church events like Wine (& Cheese) Thursdays (otherwise known as Friday Eve) where members can invite their neighbors, friends, members of the community to join us in celebration.

*Less but better

*Multi-use outdoor space – water feature, fire pit

*Outdoor church services, weddings, funerals, community events.

*Hydroponic greenhouse

*Solar panels – help the earth, reduce electric bills

*Improve messaging and communication with website, Facebook, and Instagram

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Current Year

**** Unposted transactions have been included on this report ****

ASSETS	1000	
BANK ACCOUNTS	1050	
CHECKING ACCOUNTS	1100	
Primary Checking	1110	\$17,366.04
SAVINGS ACCOUNTS	1200	
Mission Investment Fund	1210	48,551.33
ELCA -FCU	1220	25.00
TD Ameritrade Money Marke	1230	10,086.77
Subtotal Savings Accounts	1200	<u>58,663.10</u>
Subtotal Bank Accounts	1050	<u>76,029.14</u>
CASH ON HAND	1250	
PETTY CASH	1260	20.05
INVESTMENTS	1300	
Invesco	1310	3,371.24
FIXED ASSETS	1500	
LAND	1501	
Building/Land/Contents	1510	<u>1,800,000.00</u>
TOTAL ASSETS		<u><u>\$1,879,420.43</u></u>
LIABILITIES	2000	
CURRENT LIABILITIES	2010	
PAYROLL DEDUCTIONS	2200	
TAXES PAYABLE	2210	
Federal Taxes Payable	2220	\$5,804.48
State Taxes Payable	2230	1,226.63
Local Taxes Payable	2240	55.00
Subtotal Taxes Payable	2210	<u>7,086.11</u>
OTHER DEDUCTIONS	2250	
Retirement Withheld	2260	-140.70
HSA Contribution Withheld	2295	-16.66
FSA Withholding	2296	200.00
Vision Withholding	2297	33.12
Subtotal Other Deductions	2250	<u>67.68</u>
Subtotal Payroll Deductions	2200	<u>7,153.79</u>
PASS THRU CONTRIBUTIONS	2300	

Current Year

**** Unposted transactions have been included on this report ****

Insurance Claim	2310	<u>-5,110.46</u>
Subtotal Current Liabilities	2010	2,043.33
LONG-TERM LIABILITIES	2600	
MORTGAGES & LOANS	2610	
Mortgage (MIF)	2620	<u>58,750.87</u>
TOTAL LIABILITIES		60,794.20
NET ASSETS	3000	
UNRESTRICTED	3100	
Unrestricted Net Assets	3110	\$1,789,135.59
DONOR RESTRICTED	3200	
TEMPORARILY RESTRICTED	3201	
Harvest Faire	3201-050	-88.31
Memorial Fund	3201-100	18,712.18
Kikwe Fund	3201-200	2,177.64
Tanzania Trip Fund	3201-250	2,208.75
Pastor's Discretionary	3201-300	3,064.72
Youth	3201-350	2,385.66
Divine Intervention	3201-400	540.00
Journey School Fund	3201-450	70.00
Seminary Fund	3201-500	220.00
Other Temp Restrictions	3201-550	<u>200.00</u>
Subtotal Temporarily Restricted	3201	29,490.64
Subtotal Donor Restricted	3200	<u>29,490.64</u>
TOTAL EQUITY		<u>1,818,626.23</u>
TOTAL LIABILITIES AND EQUITY		<u><u>\$1,879,420.43</u></u>

Resurrection Lutheran Church
Income and Expense Statement
 Consolidated - February 2022

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	Current Period	Year to Date	Prior Year YTD	Prior Year YTD	Prior Year Variance
INCOME					
CONTRIBUTION INCOME					
UNRESTRICTED	\$19,712.00	\$34,735.25	\$13,658.00	\$32,593.00	\$2,142.25
DONOR RESTRICTED					
TEMPORARILY RESTRICTED	0.00	0.00	0.00	20.00	-20.00
Subtotal Contribution Income	19,712.00	34,735.25	13,658.00	32,613.00	2,122.25
INTEREST INCOME					
	18.58	39.14	28.13	47.42	-8.28
MISCELLANEOUS INCOME					
	68.00	549.00	1,636.38	1,801.38	-1,252.38
RELEASE FROM RESTRICTIONS					
TEMP RESTRICTED RELEASE	-1,180.00	-1,879.12	-600.00	-1,314.34	-564.78
RELEASED FROM RESTRICTION	1,180.00	1,879.12	600.00	1,314.34	564.78
Subtotal Release From Restrictions	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	19,798.58	35,323.39	15,322.51	34,461.80	861.59
EXPENSES					
FIXED EXPENSES					
PASTORAL STAFF					
PASTORAL SALARIES	\$11,501.15	\$22,374.24	\$11,609.48	\$23,668.24	\$1,294.00
Subtotal Pastoral Staff	11,501.15	22,374.24	11,609.48	23,668.24	1,294.00
SUPPORT STAFF					
STAFF SALARIES	675.00	1,350.00	420.00	706.00	-644.00
EMPLOYER EXPENSES	433.08	2,292.78	168.26	1,844.80	-447.98
Subtotal Support Staff	1,108.08	3,642.78	588.26	2,550.80	-1,091.98
ADMINISTRATIVE EXPENSE					
Bank Charges	51.48	92.02	39.62	69.24	-22.78
Office Supplies	0.00	0.00	0.00	61.42	61.42
Postage	87.80	87.80	0.00	0.00	-87.80
Printing	0.00	0.00	0.00	45.42	45.42
Comprehensive Insurance	301.11	602.22	0.00	0.00	-602.22
PHONES	38.58	77.92	0.00	39.67	-38.25
INTERNET	42.80	85.60	0.00	42.80	-42.80
COMPUTER EXPENSES	0.00	1,473.01	200.41	200.41	-1,272.60
LEASED EQUIPMENT	0.00	707.91	204.00	204.00	-503.91
Subtotal Administrative Expense	521.77	3,126.48	444.03	662.96	-2,463.52
BUILDING & GROUNDS					
Mortgage	1,529.00	3,058.00	297.81	634.31	-2,423.69
Real Estate Taxes	0.00	0.00	0.00	55.00	55.00
UTILITIES	256.00	1,433.78	649.44	1,535.51	101.73
BUILDING MAINTENANCE	0.00	354.00	0.00	455.07	101.07
GROUNDS MAINTENANCE	0.00	85.03	880.00	1,300.00	1,214.97
Subtotal Building & Grounds	1,785.00	4,930.81	1,827.25	3,979.89	-950.92
Subtotal Fixed Expenses	14,916.00	34,074.31	14,469.02	30,861.89	-3,212.42
DEPARTMENTS/COMMITTEES					
MISSIONS DEPARTMENT					
Journeys School	0.00	0.00	0.00	250.00	250.00
Benevolence	500.00	1,000.00	500.00	1,000.00	0.00

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	Current Period	Year to Date	Prior Year YTD	Prior Year YTD	Prior Year Variance
Subtotal Missions Department	500.00	1,000.00	500.00	1,250.00	250.00
CHRISTIAN EDUCATION					
Youth Sunday School	0.00	199.12	0.00	0.00	-199.12
MUSIC					
Copyright Licensing	214.00	214.00	0.00	177.65	-36.35
Audio/Visual Equipment	0.00	0.00	0.00	639.62	639.62
Subtotal Music	214.00	214.00	0.00	817.27	603.27
EVANGELISM/OUTREACH					
Pastors Hospitality	400.00	900.00	900.00	1,364.34	464.34
Subtotal Evangelism/outreach	400.00	900.00	900.00	1,364.34	464.34
MINISTRY EXPENSE					
Church Supplies	0.00	199.00	0.00	0.00	-199.00
Books & Literature	0.00	15.90	15.90	31.90	16.00
Volunteer Recognition	0.00	0.00	100.00	100.00	100.00
Subtotal Ministry Expense	0.00	214.90	115.90	131.90	-83.00
Subtotal Departments/committees	1,114.00	2,528.02	1,515.90	3,563.51	1,035.49
OTHER EXPENSES					
CONVENTIONS & SEMINARS					
Seminary Tuition	780.00	780.00	0.00	0.00	-780.00
TOTAL EXPENSES	16,810.00	37,382.33	15,984.92	34,425.40	-2,956.93
EXCESS INCOME/EXPENSES	\$2,988.58	-\$2,058.94	-\$662.41	\$36.40	-\$2,095.34

<u>Week of March 7</u>	<u>Week 10</u>	<u>Weekly Need</u>	<u>Year to Date</u>	<u>Year to Date Need</u>	<u>Year to Date Trend</u>
Income	\$1,720	\$4,226	\$41,125	\$42,260	-\$1,135